

Have you been convicted of a felony in the last seven (7) years? \_\_\_\_\_ Yes \_\_\_\_\_ No  
(A prior conviction will not necessarily bar employment.)

**PRE-EMPLOYMENT STATEMENT**

I authorize investigations of all statements in this application. I further understand that any misrepresentation or omission of facts given may be cause for immediate discharge, if hired.

I accept that as a matter of company policy, employment is at the will of the employee and the employer and may be terminated at any time with or without cause or notice.

APPLICANTS SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_